

10-13-2006

Board of Trustees Meeting Minutes 2006-10-13

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
October 13, 2006

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in Room 308 of the Bowen-Thompson Student Union on the Bowling Green State University campus on October 13, 2006: Michael R. Wilcox, Chair; Raquel Colon, Sharon Cook, Brady Gaskins, John F. Harbal, Stephanie Imhoff, Michael Marsh, John Moore, Bill Primrose, Debra Ryan, and J. Robert Sebo.

Also present were President Sidney Ribeau; Rich Hebein, Faculty Representative to the Board; Stephen Kendall, Administrative Staff Representative; Deanna Vatan-Woodhouse, Graduate Student Representative; Lorrie Sawaie, Classified Staff Representative; Bernard Little, Undergraduate Student Representative; Amie Gohlike, representing the Firelands Advisory Board; J. Christopher Dalton, Senior Vice President for Finance; John W. Folkins, Provost and Vice President for Academic Affairs; Linda Dobb, Executive Vice President and Secretary to the Board; Jim Smith, Vice President for Economic Development and Regional Growth; Edward Whipple, Vice President for Student Affairs; Gaylyn Finn, Treasurer; media representatives; and a number of observers.

Chair Wilcox called the meeting to order at 1:00 p.m. The Board Secretary called the roll and announced that a quorum was present (11 trustees).

Mr. Wilcox welcomed everyone to the meeting and stated that he is looking forward to the Homecoming festivities this weekend. Mr. Wilcox introduced Dr. Ribeau and stated that Dr. Ribeau is entering his 12th year at BGSU and is doing a terrific job.

PRESIDENT'S REPORT

Dr. Ribeau wished everyone a Happy Homecoming. He stated that it was nice to have all of our alums back to visit the campus and to reconnect with their alma mater. There is a football game tomorrow against the Eastern Eagles and an opportunity to acknowledge our homecoming king and queen.

Dr. Ribeau noted that since he has been re-elected chair of the Inter University Council (IUC), he must now represent all state universities in the budget process, policy development, and a number of other activities in the state of Ohio. The big issue this year is the biennial budget. "Compact 2012" is an initiative spearheaded by IUC Interim Chancellor, Gary Walters. It is an attempt to try to establish agreement with the state legislature and the executive branch to fund higher education so that it is recognized for the value it adds to society, the economy, and to the quality of life in Ohio.

There will be a number of other legislative activities going on throughout the year. Larry Weiss, our legislative representative is well respected in Columbus. He will keep us posted on developments. Please feel free to contact Larry with any questions.

Recently, BGSU hosted a regional conference that was lead by Mark Gromko and Milt Hakel dealing with student success and the assessment of student performance. We were asked by the Board of Regents to host this conference because of our accomplishments in the area of Student Success. We have become in many ways the "poster child" for programs such as e-portfolios (electronic portfolios), first year programs, and learning communities. Our student success programs and plans are gaining not only state wide attention, but national attention.

Dr. Ribeau congratulated our faculty, graduate students, and others who participated in the conference on the Nuremberg Trials. Over 350 scholars, attorneys, and students attended. We received excellent press coverage of the event.

Congratulations also to Sociology Professor, Peggy Giordano, who published an article on adolescent boys and is cited in Time Magazine and various other media. Also, our College of Business Administration was recently recognized by the Princeton Review as one of "America's Best Business Schools."

Recently, Dr. Ribeau attended a MAC meeting representing Bowling Green State University and is pleased to announce that the MAC will have a third bowl game, the International Bowl. It will be held in Toronto, Canada on January 6, 2007.

Enrollment this fall is very strong. Our incoming students represent a number of different ethnic backgrounds and countries. We also have a great spread of our academic performance indicators, GPA, and rank in class. This class will be the centennial class, if all goes well, they will graduate in 2010.

MINUTES

No. 1-2007 Harbal moved and Marsh seconded that the minutes of the May 5, 2006 meeting be approved as written. The motion was carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Marsh gave a report on Academic and Student Affairs.

Personnel Changes since May 5, 2006 meeting

No. 2-2007 Marsh moved and Cook seconded that the Board of Trustees has reviewed and ratified the Personnel changes since the May 5, 2006 meeting.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 8 affirmative votes and one abstention.

PERSONNEL CHANGES

FULL-TIME FACULTY

October 13, 2006

New Appointments

| Name (last, first) | Rank | Department | College | Effective Date/Status/Salary |
|-------------------------|---------------------|--|---------|--|
| Rogers, Rodney | Professor | Accounting & Management Information Systems | CBA | 7/31/2006. Dean of the College of Business Administration and Professor with Tenure. \$180,000 FY. |
| Unsell, C. Wayne | Professor | Technology Systems | TECH | 7/31/2006. Dean of the College of Technology and Professor with Tenure. \$145,000 FY. |
| Sloane, Robert J. | Instructor | American Culture Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,700. |
| Wester, Maisha L. | Instructor | American Culture Studies/English | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$44,700. |
| Long, Lucy | Instructor | American Culture Studies/International Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$40,500. |
| Surface, Heather | Teaching Fellow | American Culture Studies/Women's Studies | A&S | 8/9/2006. Terminal. \$32,000. |
| Bidart-Bouzat, Gabriela | Assistant Professor | Biological Sciences | A&S | 8/9/2006. Probationary 1 of 7. \$47,000. |

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|------------------------|------------------------------|---|-----|--|
| McMullen, Erin | Visiting Assistant Professor | Biological Sciences | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$44,000. |
| Passalacqua, Paul | Instructor | Biological Sciences | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$40,500. |
| Xu, Zhaohui | Assistant Professor | Biological Sciences | A&S | 8/9/2006. Probationary 1 of 7. \$48,000. |
| Glusac, Ksenia | Assistant Professor | Chemistry | A&S | 8/9/2006. Probationary 1 of 7. \$52,000. |
| Lu, H. Peter | Professor | Chemistry | A&S | 7/31/2006. Eminent Scholar. Tenure. \$140,000 AY includes \$15,000 stipend. |
| Hutchings, Dugald R. | Assistant Professor | Computer Science | A&S | 8/9/2006. Probationary 1 of 7. \$76,000. |
| Gearhart, Stephanie | Assistant Professor | English | A&S | 8/9/2006. Probationary 1 of 7. \$45,000. |
| Massey, Lance | Assistant Professor | English | A&S | 8/9/2006. Probationary 1 of 7. \$46,500. |
| Nickoson-Massey, Lee | Assistant Professor | English | A&S | 8/9/2006. Probationary 1 of 7. \$48,500. |
| Sheffer, Jolie | Instructor | English | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$44,700. |
| Onasch, Christine C. | Instructor | Environmental Studies Program | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,000. |
| Messer-Kruse, Timothy | Professor | Ethnic Studies | A&S | 7/1/2006. Chair of Ethnic Studies. Tenure. \$80,000 FY includes \$2,000 stipend. |
| Worley, Jennifer | Instructor | Ethnic Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$36,000. |
| Yaquinto, Marilyn | Instructor | Ethnic Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$40,000. |
| Chege, Mwangi | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,000. |
| Kanoti, Byron | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$32,000. |
| Abel, Jonathan E. | Assistant Professor | German, Russian, and East Asian Languages | A&S | 8/9/2006. Probationary 1 of 7. \$48,000. |
| Alexandrova, Anastasia | Instructor | German, Russian, and East Asian Languages | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$33,000. |
| Abel, Jessamyn R. | Assistant Professor | History | A&S | 8/9/2006. Probationary 1 of 7. \$45,000. |
| Baldwin, Maria | Instructor | History | A&S | 8/9/2006. Terminal. \$35,000. |
| Chalu, Amilcar | Instructor | History | A&S | 8/9/2006. Terminal. \$43,700. |
| Mladjov, Ian | Instructor | History | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$35,000. |
| Trimmer, Tiffany | Instructor | History | A&S | 8/9/2006. Terminal. \$43,700. |

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|------------------------|------------------------------|-----------------------------|-----|--|
| Butterworth, Michael | Assistant Professor | Interpersonal Communication | A&S | 8/9/2006. Probationary 1 of 7. \$44,000. |
| Croucher, Stephen M. | Assistant Professor | Interpersonal Communication | A&S | 8/9/2006. Probationary 1 of 7. \$41,000. |
| Nodulman, Kessica A. | Instructor | Interpersonal Communication | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$34,500. |
| Viramontes, Adriene M. | Instructor | Interpersonal Communication | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$36,000. |
| Mishra, Smeeta | Assistant Professor | Journalism | A&S | 8/9/2006. Probationary 1 of 7. \$44,000. |
| Filipova, Daria | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$40,000. |
| Harris, Ronald K. | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,100. |
| Iberkleid, Wolf | Visiting Professor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$55,000. |
| Ning, Wei | Assistant Professor | Mathematics & Statistics | A&S | 8/9/2006. Probationary 1 of 7. \$57,000. |
| Rizzo, Maria L. | Assistant Professor | Mathematics & Statistics | A&S | 8/9/2006. Probationary 3 of 7. \$60,000. |
| Zirkes, Sandra | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Stedman, Jeffrey | Instructor | Philosophy | A&S | 8/9/2006. Terminal. \$32,000. |
| Payne, Marvin G. | Instructor | Physics & Astronomy | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$44,000. |
| Sollenberger, Mitchel | Instructor | Political Science | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$38,000. |
| Clinton, Easther | Visiting Assistant Professor | Popular Culture | A&S | 8/9/2006. Terminal. \$42,000. |
| Coletta, Charles | Instructor | Popular Culture | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$38,000. |
| Dilley, Laura | Assistant Professor | Psychology | A&S | 8/9/2006. Joint appointment in College of Health. Probationary 1 of 7. \$51,900. |
| Ducar, Cynthia | Assistant Professor | Romance Languages | A&S | 8/9/2006. Probationary 1 of 7. \$48,500. |
| Kemezis, Adam M. | Instructor | Romance Languages | A&S | 8/9/2006. Terminal. \$37,000. |
| Pla, Valerie Grinberg | Assistant Professor | Romance Languages | A&S | 8/9/2006. Probationary 1 of 7. \$44,000. |
| Bingaman, Amy | Assistant Professor | School of Art | A&S | 8/9/2006. Probationary 1 of 7. \$48,000. |
| Davis, Mathew | Associate Professor | School of Art | A&S | 8/9/2006. Probationary 4 of 7. \$63,500 |
| Dupay, Marcelle M. | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,000. |
| Johnson, Joseph | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,500. |

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|----------------------|---------------------------------|---|-----|--|
| Kirk, Patrick | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Meiser, Joe | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,500. |
| O'Dorisio, Joel | Visiting Assistant Professor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$41,000. |
| Sheets, Elizabeth | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,000. |
| Stark, Amanda | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$32,700. |
| Evenson, Ranae Jo | Assistant Professor | Sociology | A&S | 8/9/2006. Probationary 1 of 7. \$52,000. |
| Osgood, Aurea | Instructor | Sociology | A&S | 8/9/2006. Terminal. \$36,000. |
| Canedy, Todd P. | Instructor | Theatre & Film | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$40,000. |
| Chung, Moonsik | Instructor | Theatre & Film | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$39,000. |
| Collins, Kate | Instructor | Theatre & Film | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$38,000. |
| Hall, Stefan | Instructor | Theatre & Film | A&S | 8/9/2006. Terminal. \$35,000. |
| Stephenson, Geoffrey | Instructor | Theatre & Film | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$33,000. |
| Burba, David | Instructor | Accounting & Management Information Systems | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$47,987. |
| Ruddy, Martin | Instructor | Accounting & Management Information Systems | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$40,000. |
| Segel, Nancy | Instructor | Accounting & Management Information Systems | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$41,000. |
| Zeigler, James F. | Instructor | Accounting & Management Information Systems | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$47,466. |
| Ryan, Kenneth | Assistant Professor | Applied Statistics & Operations Research | CBA | 8/9/2006. Probationary 2 of 7. \$67,000. |
| Smith, Thomas | Instructor | Applied Statistics & Operations Research | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$40,000. |
| Duzenli, Faruk | Instructor | Economics | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$40,000. |
| McClough, David | Instructor | Economics | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$39,901. |
| Smith, Clair | Instructor | Economics | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$40,000. |
| Li, Mingsheng | Assistant Professor | Finance | CBA | 8/9/2006. Probationary 3 of 7. \$110,000. |
| Slates, Michael | Instructor | Finance | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$41,878. |

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|----------------------------|---------------------|--|------|--|
| Brooks, Margaret | Assistant Professor | Management | CBA | 8/9/2006. Probationary 1 of 7. \$75,000. |
| Hoover, Kristine F. | Instructor | Management | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$47,406. |
| O'Neil, Deborah | Visiting Professor | Management | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$86,000. |
| Odeh, Tariq | Instructor | Marketing | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$45,000. |
| Twells, Robert | Instructor | Marketing | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$49,000. |
| Bylsma, Kevin | Instructor | Music Performance | CMA | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$40,000. |
| Tomkiewicz, Susan Hatch | Instructor | Music Performance | CMA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$43,000. |
| Fallon, Robert | Assistant Professor | Musicology/Comp/Theory | CMA | 8/9/2006. Probationary 1 of 7. \$47,000. |
| Williams, Christopher | Instructor | Musicology/Comp/Theory | CMA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$42,000. |
| Yoon, Paul | Instructor | Musicology/Comp/Theory | CMA | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$42,000. |
| Murrell, Dawn | Lecturer | Family & Consumer Sciences | EDHD | 8/9/2006. Non-tenure Continuing. \$40,000. |
| Peet, Susan | Lecturer | Family & Consumer Sciences | EDHD | 8/9/2006. Non-tenure Continuing. \$49,000. |
| Bott, Timothy | Assistant Professor | Human Movement, Sport & Leisure Studies | EDHD | 8/9/2006. Probationary 1 of 7. \$51,000. |
| Frederick, Janet | Instructor | Human Movement, Sport & Leisure Studies | EDHD | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$38,000. |
| Keylock, K. Todd | Instructor | Human Movement, Sport & Leisure Studies | EDHD | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$50,700. |
| Murphy, Colleen | Lecturer | Human Movement, Sport & Leisure Studies | EDHD | 8/9/2006. Non-tenure Continuing. \$36,500. |
| Weight, Erianne | Assistant Professor | Human Movement, Sport & Leisure Studies | EDHD | 8/9/2006. Probationary 1 of 7. \$50,000. |
| Scheuermann, Amy | Assistant Professor | Intervention Services | EDHD | 8/9/2006. Probationary 1 of 7. \$51,000. |
| Johnson, Paul | Assistant Professor | Leadership & Policy Studies | EDHD | 8/9/2006. Probationary 1 of 7. \$51,000. |
| Brown, Diann | Instructor | Teaching & Learning | EDHD | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$36,500. |
| Livingston, Joan | Assistant Professor | Teaching & Learning | EDHD | 8/9/2006. Probationary 1 of 7. \$51,000. |
| Worch, Eric | Assistant Professor | Teaching & Learning | EDHD | 8/9/2006. Probationary 1 of 7. \$52,000. |

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|---------------------|---------------------|---|------|---|
| Bloomfield, Karen | Instructor | Technology Systems | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$32,000. |
| Codding, Charles | Instructor | Technology Systems | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$33,000. |
| Hofmeister, Kurt | Instructor | Technology Systems | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$35,000. |
| Michalak, William | Instructor | Technology Systems | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$35,000. |
| Dranuski, Kevin | Instructor | Visual Communications & Technology Education | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$31,000. |
| Garcia, Adan | Instructor | Visual Communications & Technology Education | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$33,000. |
| Rogers, Christian | Instructor | Visual Communications & Technology Education | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$31,000. |
| Stevens, Jon | Instructor | Visual Communications & Technology Education | TECH | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$33,000. |
| Cleveland, Susannah | Assistant Professor | Archival Collections & Branches | UL | 7/1/2006. Probationary 1 of 7. Head Librarian, Music Library & Sound Recordings Archives. \$62,000 FY. |
| Yoder, Kathy | Instructor | Archival Collections & Branches | UL | 6/29/2006. Non-tenure Fixed Term 1 of 1. Associate Librarian. \$30,000 FY. |
| Hackley, Mandy | Instructor | Library Teaching & Learning | UL | 7/24/2006. Non-tenure Fixed Term 1 of 1. Associate Librarian. \$30,000 FY. |

Reappointments

| Name (last, first) | Rank | Department | College | Effective Date/Status/Salary |
|---------------------------|-------------|---------------------|----------------|---|
| Mbuthia, Kamu | Instructor | Biological Sciences | A&S | 7/1/2006. Non-tenure Fixed Term 1 of 3. \$45,300 FY. |
| Partin, Matthew | Instructor | Biological Sciences | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,800. |
| Partin, Matthew | Instructor | Biological Sciences | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$39,500. |
| Winslow, Christopher | Instructor | Biological Sciences | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,200. |
| Becker, Audrey | Instructor | English | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Herrington, Dayna | Instructor | English | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,500. |
| Zakel, Fred | Instructor | English | A&S | 8/9/2006. Terminal. \$36,897. |
| Bell-Coleman, Ramona | Instructor | Ethnic Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$36,400. |
| Hill, Patrick | Instructor | Ethnic Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$40,000. |

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| Stuart, Jamie | Instructor | Ethnic Studies | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$36,400. |
| Babine, Karen | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,500. |
| Barger, Jack | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,500. |
| Cloud, Abigail | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,500. |
| Czyniejewski, Michael | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$39,000. |
| Edgehouse, Steve | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,500. |
| Mahaffey, Cynthia | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,300. |
| Raney, Mitchell | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Rybak, Amy | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$39,000. |
| Rzicznek, Amanda M. | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,000. |
| Studer, Katharine | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,000. |
| Westrick, Ann | Instructor | General Studies Writing | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$39,000. |
| Mengerink, Mark | Instructor | History | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$35,000. |
| Alday, Paul | Instructor | Interpersonal Communication | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$38,666. |
| Barton, Tracy | Instructor | Interpersonal Communication | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$33,701. |
| Graham, Efrem K. | Instructor | Journalism | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$36,400. |
| Hagenbuch, Julie | Instructor | Journalism | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$37,913. |
| Taylor, Kelly | Instructor | Journalism | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$42,123. |
| Barbera, Hope | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,000. |
| Dark, Ann | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,200. |
| Friedberg, Konra | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,700. |
| Grant, Cheryl | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$32,900. |
| Gyurko, Deborah | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,000. |
| Harper, Marcia | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Heitger, Raymond | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,400. |
| Koshar, Mary | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,200. |

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|-------------------------|------------------------------|---|-----|---|
| Nonnemacher, Gary | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$44,300 includes \$3,000 stipend as Coordinator of Foundational Mathematics. |
| Posadny, Stacie | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,200. |
| VanValkenburg, Jill | Instructor | Mathematics & Statistics | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$36,600. |
| Foran, Sean | Visiting Assistant Professor | Philosophy | A&S | 8/9/2006. Terminal. \$40,000. |
| Donahue, Matthew | Instructor | Popular Culture | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$38,200. |
| Shoemaker, Dan | Instructor | Popular Culture | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Dworsky, Dryw O. | Assistant Professor | Psychology | A&S | 7/1/2006. Non-tenure Fixed Term 1 of 3. Clinical Assistant Professor & Director of Psychological Services Center. \$63,000 FY includes \$2,000 stipend. |
| Garrett-Ruffin, Sharona | Instructor | Residential Academic Program | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$42,848. |
| D'Uva, Joseph | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$35,000. |
| Fontana, Anthony | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,500. |
| Light, Ruthy | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,000. |
| McMillen, Rebecca | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$34,000. |
| Rozene, Stephanie | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$37,000. |
| Stepanic, Colleen | Instructor | School of Art | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$35,500. |
| Liggett, Lori | Instructor | Telecommunications | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$37,807. |
| Moody, David | Instructor | Telecommunications | A&S | 8/9/2006. Non-tenure Fixed Term 1 of 2. \$40,020. |
| Rohrs, Brian D. | Instructor | Accounting & Management Information Systems | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$47,789. |
| Schurrer, Phillip J. | Instructor | Accounting & Management Information Systems | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$44,923. |
| Conway, Diane | Instructor | Applied Statistics & Operations Research | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$42,709. |
| Devine, Leigh | Instructor | Applied Statistics & Operations Research | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$44,034. |

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|------------------|------------|---------------------|------|---|
| Greenwald, Donna | Instructor | Legal Studies | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$41,865. |
| Boatwright, Earl | Instructor | Marketing | CBA | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$49,112. |
| Dawn Gordon | Instructor | Teaching & Learning | EDHD | 8/9/2006. Non-tenure Fixed Term 1 of 1. \$35,197. |

Changes in Assignment, Rank and/or Salary

| Name (last, first) | Rank | Department | College | Change/Effective Date |
|-----------------------|---------------------------------|---|-------------------------|---|
| Smith, James | Professor | Humanities | PRESIDENT/ FIRELANDS | Change in title and salary: appointed Vice President for Economic Development and Regional Growth, Dean of BGSU Firelands. Salary: \$155,000 FY includes a \$4,800 stipend. Effective: 7/1/2006. |
| Terrie, Philip G. | Professor | American Culture Studies/ Environmental Studies Program | A&S | Change in title and salary: appointed Interim Director of Environmental Studies. Salary: addition of \$5,000 stipend. Effective: 8/9/2006. |
| Stevenson, Tami | Assistant Professor | Biological Sciences | A&S | Change in status: from Probationary 5 of 7 to Probationary 4 of 7 for 2005-06. Effective: 8/10/2005. |
| Danilov, Evgeny | Research Assistant Professor | Chemistry | A&S | Change in rank and status: resigned as Research Assistant Professor and appointed Instructor, Non-tenure Fixed Term 1 of 3. Effective: 8/9/2006. |
| Thibault, Roger | Associate Professor | Dean's Office | A&S | Change in title: from Associate Dean to Executive Associate Dean. Effective: 7/1/2006. |
| Coates, Kimberly | Assistant Professor | English | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 1 of 3 to Assistant Professor, Probationary 1 of 7. Effective: 8/9/2006. |
| Myers-Jones, Holly J. | Lecturer | Environmental Programs | A&S | Change in title: stepped down as Acting Director of ENVIS. Convert from fiscal year to academic year contract. Effective: 6/30/2006. |
| O'Shea, Carol | Lecturer | General Studies Writing | A&S | Change in rank and status: resigned as Visiting Associate Professor, Non-tenure Fixed Term 2 of 3 and appointed Acting Director and Lecturer, Non-tenure Continuing. Salary: \$69,000 FY includes a \$2,000 stipend. Effective: 7/1/2006. |
| Chang, Stephen S. | Associate Professor | Geography | A&S | Change in title and salary: stepped down as Chair of Geography. Convert from fiscal year to academic year contract. Salary: remove \$4,000 stipend. Effective: 7/1/2006. |

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|------------------------|---------------------|---|-----|--|
| Elkins, Nichole | Lecturer | Geology | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 2 of 2 to Lecturer, Non-tenure Continuing. Effective: 8/9/2006. |
| Frizado, Joseph | Professor | Geology | A&S | Change in title and salary: completed term as Interim Dean of College of Technology. Convert from fiscal year to academic year contract in the Geology Department. Effective: 7/31/2006. |
| Foell, Kristie | Associate Professor | German, Russian, and East Asian Languages | A&S | Change in title and salary: stepped down as Director of International Studies Program for one year. Salary: remove \$2,000 stipend. Effective: 7/1/2006. |
| Guenther, Christina E. | Associate Professor | German, Russian, and East Asian Languages | A&S | Change in title and salary: appointed Acting Chair of GREAL. Salary: add \$2,000 stipend. Effective: 8/1/2006. |
| Stakhanova, Irina | Associate Professor | German, Russian, and East Asian Languages | A&S | Change in rank and status: from Lecturer, Non-tenure Continuing to Associate Professor, Probationary 1 of 7. Effective: 8/9/2006. |
| Mancuso, Rebecca | Assistant Professor | History/Canadian Studies | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 1 of 1 to Assistant Professor, Probationary 1 of 7. Effective: 8/9/2006. |
| Katzner, Louis | Trustee Professor | Philosophy | A&S | Change in title: stepped down as Acting Chair of Philosophy. Convert from fiscal year to academic year contract. Effective: 8/9/2006. |
| Sobel, David | Associate Professor | Philosophy | A&S | Change in title and salary: appointed Chair. Convert from academic year to fiscal year contract. Salary: addition of \$3,000 stipend. Effective: 7/1/2006. |
| Young, Ian | Lecturer | Philosophy | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 1 of 1 to Lecturer, Non-tenure Continuing. Effective: 8/9/2006. |
| Tiede, Glenn | Lecturer | Physics & Astronomy | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 3 of 3 to Lecturer, Non-tenure Continuing. Effective: 8/9/2006. |
| Piroth, Scott | Lecturer | Political Science | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 2 of 2 to Lecturer, Non-tenure Continuing. Effective: 8/9/2006. |

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|-------------------------|---------------------|---|-----|---|
| Chalupa, Federico | Associate Professor | Romance Languages | A&S | Change in title and salary: stepped down as Chair of ROML and appointed Acting Director of International Studies. Convert from fiscal year to academic year contract. Salary: remove \$4,000 chair stipend and add \$2,000 Acting Director stipend. Effective: 6/30/2006. |
| Hebein, Richard | Associate Professor | Romance Languages | A&S | Change in title and salary: appointed Chair of ROML. Salary: add \$4,000 stipend. Effective: 7/1/2006. |
| Whipple, Cynthia | Lecturer | Romance Languages | A&S | Change in salary: addition of \$2,500 stipend as Director of On-Campus Study Abroad Program of ROML. Effective: 8/9/2006. |
| Brown, Susan | Associate Professor | Sociology | A&S | Change in salary: addition of \$6,500 stipend as Associate Director of the Center for Family and Demographic Research. Effective: 7/25/2006. |
| Cernkovich, Stephen | Professor | Sociology | A&S | Change in salary: addition of \$4,000 stipend as Director of Graduate Studies. Effective: 8/9/2006. |
| Mazzarella, Martha | Lecturer | Sociology | A&S | Change in salary: addition of \$3,000 stipend as Director of Undergraduate Studies. Effective: 7/25/2006. |
| Cardenas, Jose | Lecturer | Telecommunications | A&S | Change in rank and status: from Instructor, Non-tenure Fixed Term 3 of 3 to Lecturer, Non-tenure Continuing. Effective: 8/9/2006. |
| Vasquez, Angel | Assistant Professor | Theatre & Film | A&S | Change in rank and status: from Instructor, Terminal, to Assistant Professor, Probationary 1 of 7. Effective: 8/9/2006. |
| Nicolaou, Andreas | Associate Professor | Accounting & Management Information Systems | CBA | Change in salary: received CBA Outstanding Scholar Award with stipend of \$2,500. Effective 8/9/2006. |
| Raghunathan, Madhavarao | Assistant Professor | Accounting & Management Information Systems | CBA | Change in status: from Probationary 6 of 7 to Terminal. Effective 8/9/2006. |
| Sanders, Trent | Assistant Professor | Accounting & Management Information Systems | CBA | Change in status: from Probationary 3 of 7 to Terminal. Effective: 8/9/2006. |
| Merritt, Nancy | Professor | Dean's Office | CBA | Change in title and salary: from Interim Dean to Senior Associate Dean. Salary: \$4,000 stipend plus a \$6,428 special stipend for additional duties. Effective: 8/1/2006. |

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|-------------------|---------------------|---|------|--|
| Klein, Daniel P. | Associate Professor | Finance | CBA | Change in title and salary: appointed Director of Entrepreneurship Academic Programs for 2006-07. Salary: add stipend of \$11,471. Effective 8/9/2006. |
| Hanke, Ralph | Assistant Professor | Management | CBA | Change in rank and status: from Instructor, Non-tenure Fixed Term 1 of 1 to Assistant Professor, Probationary 1 of 7. Completion of Ph.D. Effective 12/2/2005. |
| Hartley, Janet L. | Professor | Management | CBA | Change in title salary: appointed Owens Illinois Professor for 2006-07. Salary: add stipend of \$9,500. Effective 8/9/2006. |
| Lanc, Michelle | Assistant Professor | Management | CBA | Change in status: from Probationary 6 of 7 to Terminal. Effective: 8/9/2006. |
| McFillen, James | Professor | Management | CBA | Change in title and salary: stepped down as Associate Dean. Convert from fiscal year to academic year contract. Effective: 7/31/2006. |
| Marks, Virginia | Professor | Music Performance | CMA | Change in title: resigned as Chair of Music Performance. Effective: 5/12/2006. |
| Mathis, William | Associate Professor | Music Performance | CMA | Change in title and salary: appointed Chair of Music Performance. Convert from academic year to fiscal year contract. Salary: addition of \$4,000 stipend. Effective: 7/1/2006. |
| Sohoni, Ashutosh | Assistant Professor | Family & Consumer Sciences | EDHD | Change in rank, status and department: from Instructor, Non-tenure Fixed Term 1 of 1, Technology, to Assistant Professor, Probationary 1 of 7. Effective: 8/9/2006. |
| Berger, Bonnie | Professor | Human Movement, Sport & Leisure Studies | EDHD | Change in salary: remove \$4,000 HMSLS Director stipend while on FIL during Fall Semester. Will resume Director duties with stipend for Spring Semester 2007. Effective: 8/9/2006. |
| Cuneen, Jacquelyn | Professor | Human Movement, Sport & Leisure Studies | EDHD | Change in title and salary: stepped down as Chair of SMRT Division. Salary: remove \$3,000 stipend. Effective: 5/12/2006. |

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|----------------------|---------------------|---|------|---|
| Darby, Lynn | Associate Professor | Human Movement, Sport & Leisure Studies | EDHD | Change in title and salary: stepped down as Chair of KNS to be Acting Director of HMSLS for Fall Semester. Salary: remove KNS Chair stipend of \$3,000 and add \$4,000 HMSLS Acting Director stipend. Will return as KNS Chair Spring Semester. Effective: 8/9/2006 - 1/5/2007. |
| McMillen, John | Associate Professor | Human Movement, Sport & Leisure Studies | EDHD | Change in title and salary: appointed Chair of SMRT Division. Salary: addition of \$3,000 stipend. Effective: 8/9/2006. |
| Morgan, Amy | Associate Professor | Human Movement, Sport & Leisure Studies | EDHD | Change in title and salary: appointed Chair of KNS for Fall Semester. Salary: addition of \$1,500 stipend. Effective: 8/9/2006. |
| Matuga, Julia | Associate Professor | Leadership & Policy Studies | EDHD | Change in title and salary: appointed Assistant Dean for Grad Studies & External Programs. Convert from academic year to fiscal year contract. Salary: includes \$4,000 stipend. Effective: 8/1/2006. |
| Bertelsen, Cynthia | Associate Professor | Teaching & Learning | EDHD | Change in contract: rescind resignation that was to be effective 7/1/2006. Effective: 6/28/2006. |
| Chiarelott, Leigh | Professor | Teaching & Learning | EDHD | Change in title and salary: stepped down as Director of STL. Salary: remove \$4,000 stipend. Effective: 8/9/2006. |
| Hammond, D. Rosalind | Associate Professor | Teaching & Learning | EDHD | Change in title and salary: appointed Interim Director of STL. Salary: add \$4,000 stipend. Effective: 8/7/2006. |
| Harr, Robert | Associate Professor | Public and Allied Health | HHS | Change in salary: addition of \$3,000 stipend as Director of Health Sciences Residential Community. Effective: 8/9/2006. |
| Falk, Patricia | Associate Professor | Archival Collections & Branches | UL | Change in title: appointed Special Collections Coordinator and stepped down as Interim Head, Music Library. Salary: remove \$2,000 stipend. Effective: 7/1/2006. |
| Broughton, Kelly | Associate Professor | Dean's Office | UL | Change in title and salary: appointed Co-Interim Dean of University Libraries. Salary: addition of \$5,000 stipend. Effective: 8/1/2006. |

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|---------------------|---------------------|-----------------------------|----|---|
| Cardwell, Catherine | Associate Professor | Dean's Office | UL | Change in title and salary: appointed Co-Interim Dean of University Libraries and stepped down as Chair, LTL. Salary: removed \$3,000 chair stipend and added Co-Interim Dean stipend of \$6,635.50. Effective: 8/1/2006. |
| Boff, Colleen | Associate Professor | Library Teaching & Learning | UL | Change in title and salary: appointed Acting Chair, LTL. Salary: addition of \$3,000 FY stipend. Effective: 8/1/2006. |
| Weilant, Edward | Assistant Professor | Library Teaching & Learning | UL | Change in title: from Reference Librarian to Reference & Instruction Librarian. Effective: 7/1/2006. |

Leaves of Absence

| Name (last, first) | Rank | Department | College | Effective Date |
|---------------------------|---------------------|---|----------------|-----------------------|
| Wylam, Lisa | Associate Professor | American Culture Studies/ Theatre & Film | A&S | Academic Year 2006-07 |
| Carlton, Susan | Instructor | General Studies Writing | A&S | Spring Semester 2007 |
| Hoffman, Corneliu G. | Associate Professor | Mathematics & Statistics | A&S | Academic Year 2006-07 |
| Shpectorov, Sergey | Professor | Mathematics & Statistics | A&S | Academic Year 2006-07 |
| Szekely, Gabor J. | Professor | Mathematics & Statistics | A&S | Academic Year 2006-07 |
| Jacobson, Daniel | Associate Professor | Philosophy | A&S | Spring Semester 2007 |
| Oliver, Kathy | Assistant Professor | Music Performance Studies | CMA | Academic Year 2006-07 |

Resignations

| Name (last, first) | Rank | Department | College | Effective Date |
|---------------------------|---------------------------------|---|----------------|--|
| Wylam, John | Instructor | American Culture Studies/English | A&S | 7/25/2006 |
| Luibheid, Eithne | Associate Professor | American Culture Studies/ Ethnic Studies | A&S | 6/30/2006 |
| Messenger, Erica | Instructor | General Studies Writing | A&S | 8/18/2006. Accepted an administrative staff position. |
| Way, Peter | Associate Professor | History | A&S | 8/1/2006 |
| Bihn-Coss, Ginger | Visiting Assistant Professor | Interpersonal Communications | A&S | 7/11/2006 |
| Warren, John T. | Assistant Professor | Interpersonal Communications | A&S | 8/4/2006 |
| Brown, Campbell | Assistant Professor | Philosophy | A&S | 5/13/2006 |
| Pang, Kevin C. H. | Professor | Psychology | A&S | 8/7/2006 |

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|-----------------------------|---------------------|--|------|-----------|
| Herbig, Dustin | Instructor | School of Art | A&S | 7/31/2006 |
| Porter, Meridith | Instructor | Sociology | A&S | 5/13/2006 |
| Zhang, Zhenmei | Assistant Professor | Sociology | A&S | 7/31/2006 |
| Barnette, Jane S. | Assistant Professor | Theatre & Film | A&S | 8/13/2006 |
| Chalmers-Schwarm, Katherine | Assistant Professor | Economics | CBA | 5/13/2006 |
| Anderson, Gary | Instructor | Management | CBA | 5/13/2006 |
| Hur, Daesik | Assistant Professor | Management | CBA | 5/13/2006 |
| Jeong, Eui | Assistant Professor | Management | CBA | 5/13/2006 |
| Bryden, Jeffrey | Instructor | Marketing | CBA | 5/13/2006 |
| Hess, Carol | Associate Professor | Musicology/Comp/Theory | CMA | 5/13/2006 |
| Mendonca, Maria | Instructor | Musicology/Comp/Theory | CMA | 5/13/2006 |
| Apostoloupoulou, Artemisia | Assistant Professor | Human Movement, Sport & Leisure Studies | EDHD | 6/23/2006 |
| Anderson, Haithe | Associate Professor | Leadership & Policy Studies | EDHD | 8/10/2006 |
| Jorissen, Kathleen | Assistant Professor | Leadership & Policy Studies | EDHD | 8/4/2006 |
| Sidorkin, Alexander | Associate Professor | Leadership & Policy Studies | EDHD | 7/1/2006 |
| French, Michael | Associate Professor | Teaching & Learning | EDHD | 6/23/2006 |
| Gillum, Travis | Lecturer | Visual Communications & Technology Education | TECH | 5/13/2006 |
| Hillerbrand, Stephan | Assistant Professor | Visual Communications & Technology Education | TECH | 8/8/2006 |
| Moorhead, Steve | Lecturer | Visual Communications & Technology Education | TECH | 5/13/2006 |
| Haricombe, Lorraine | Associate Professor | Deans' Office | UL | 7/31/2006 |
| Lapinski, Scott | Assistant Professor | Library Information Technical Services | UL | 9/14/2006 |
| Sinn, Robin | Associate Professor | Library Teaching & Learning | UL | 6/2/2006 |

Retirements

| Name (last, first) | Rank | Department | College | Effective Date |
|--------------------|---------------------|---------------------|---------|----------------|
| Crandall, A. Jared | Associate Professor | Physics & Astronomy | A&S | 7/1/2006 |
| Regan, F. Scott | Professor | Theatre & Film | A&S | 12/31/2006 |
| Boren, Donald | Professor | Legal Studies | CBA | 6/29/2006 |

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|------------------|-----------|-------------------|-----|----------|
| Crocker, Kenneth | Professor | Marketing | CBA | 7/1/2006 |
| Bentley, John | Professor | Music Performance | CMA | 6/2/2006 |

Contracts Concluded

| Name (last, first) | Rank | Department | College | Effective Date |
|---------------------------|---------------------|--|----------------|--|
| Kapani, Neetika | Instructor | Applied Statistics & Operations Research | CBA | 5/13/2006. Completion of one-year contract. |
| Reed, J. David | Instructor | Economics | CBA | 5/13/2006. Completion of three-year contract. |
| Summersett, Rebecca | Instructor | Human Movement, Sport, & Leisure Studies | EDHD | 5/13/2006. Completion of one-year contract. |
| Badder, Robyn | Instructor | Intervention Services | EDHD | 5/13/2006. Completion of one-year contract. |
| Guy, Fredrick | Instructor | Teaching & Learning | EDHD | 5/13/2006. Completion of one-year contract. |
| Krebs, Marjori | Instructor | Teaching & Learning | EDHD | 5/13/2006. Completion of one-year contract. |
| Brown, Angelo | Assistant Professor | Technology Systems | TECH | 5/13/2006. Accepted administrative staff position. |
| Henke, Mitch | Assistant Professor | Visual Communications & Technology Education | TECH | 5/13/2006. Completion of terminal contract. |
| Rosser, V. Jane | Lecturer | Partnerships for Community Action | VPAA | 8/30/2006. Accepted administrative staff position. |

FIRELANDS COLLEGE**New Hires**

| Name (last, first) | Rank | Department | College | Effective Date/Status/Salary |
|---------------------------|---------------------|---------------------------|----------------|---|
| Bailey, Cynthia | Instructor | Applied Sciences | FIRE | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$38,000. |
| Justice, Jacqueline A. | Assistant Professor | Humanities | FIRE | 8/9/2006. Probationary 1 of 7. \$40,500. |
| Pierce, Lori A. | Instructor | Humanities | FIRE | 8/9/2006. Non-tenure Fixed Term 1 of 3. \$41,800. |
| Sarazin, Stephen L. | Lecturer | Natural & Social Sciences | FIRE | 8/9/2006. Non-tenure Continuing. \$38,000. |

Retirement

| Name (last, first) | Rank | Department | College | Change/Reason |
|---------------------------|---------------------|-------------------|----------------|----------------------|
| Hahler, Mary Jane | Assistant Professor | Humanities | FIRE | 7/1/2006 |

Change in Assignment, Rank and/or Salary

| Name (last, first) | Rank | Department | College | Change/Reason |
|-----------------------|---------------------|---------------------------|---------|--|
| Garland, Robin | Instructor | Applied Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Hippler, Rachelle | Instructor | Applied Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Miglietti, Cynthia L. | Associate Professor | Applied Sciences | FIRE | Change in title and salary: appointed Chair of Applied Sciences. Salary: addition of \$3,000 stipend. Effective: 8/9/2006. |
| Strong, Kay | Associate Professor | Applied Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Buehrer, Jolene | Lecturer | Humanities | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Hamaide, Linda | Lecturer | Humanities | FIRE | Change in title and salary: appointed Program Director for the associates degree in Early Childhood Education. Salary: addition of \$2,000 stipend. Effective: 8/9/2006. |
| Schnetzer, O. Dale | Associate Professor | Humanities | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Steinbrunner, Ruthann | Associate Professor | Humanities | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Williams, Judith | Lecturer | Humanities | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Huepenbecker, William | Instructor | Natural & Social Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Mruk, Christopher | Professor | Natural & Social Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Odafe, Victor | Associate Professor | Natural & Social Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |
| Wilson, Alyson | Instructor | Natural & Social Sciences | FIRE | Change in salary: addition of \$1,125 academic advising stipend. Effective: 8/9/2006. |

PERSONNEL CHANGES
ADMINISTRATIVE STAFF

May 6, 2006 through September 27, 2006

New Appointments: Full Time

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|--|--|---|---------------|------------------------|
| <u>Executive Vice-President</u> | | | | |
| Kudela, Michael | Instructional Design and Multimedia Specialist (was NSLA) | Continuing & Extended Education | \$43,750 FY | 09/12/06 To 06/30/07 |
| Flynn, Meredith | Training and Documentation Specialist | Information Technology Services | \$42,000 FY | 08/21/06 to 06/30/07 |
| Joseph, Salu T | Applications Developer | Information Technology Services | \$60,000 FY | 06/01/06 to 06/30/06 |
| Napierla, Aaron Jerome | Technical Support Specialist | Information Technology Services | \$36,258 FY | 04/24/06 to 06/30/07 |
| Rinearson, Carla Jane | Applications Developer | Information Technology Services | \$60,000 FY | 06/05/06 to 06/30/06 |
| Johnson, Kari | Executive Assistant to the Dean | University Libraries | \$40,000 FY | 06/01/06 to 06/30/07 |
| <u>Provost and Academic Affairs</u> | | | | |
| Bozigar, Shannon | Reading Specialist (9 mo.) | Academic Enhancement | \$25,114 AY | 08/09/06 to 05/11/07 |
| Hurducas, Adela | Interim Writing Specialist (9 mo.) | Academic Enhancement | \$25,800 AY | 08/09/06 to 05/11/07 |
| Brown, Angelo | Associate Director, AIMS (was previously faculty) | Academic Investment Math/Science | \$72,500 FY | 05/15/06 to 06/30/07 |
| Messenger, Erica | Assistant Director (was previously faculty) | Arts & Sciences/General Studies Writing Program | \$46,500 FY | 08/21/06 to 06/30/07 |
| Kennedy, Amber | Director, Language Learning Center | Arts & Sciences/GREAL | \$46,512 FY | 07/05/06 to 06/30/07 |
| Maury, Debbi | Research Technician | Arts & Sciences/Psychology | \$28,000 FY | 05/01/06 to 04/30/07 |
| Sexton, Judy | Data Management Coordinator | Arts & Sciences/Psychology | \$36,920 FY | 07/01/06 to 06/30/07 |
| Balistreri, Kelly | Applied Demography, Center for Family and Demographic Research | Arts & Sciences/Sociology | \$56,606 FY | 09/01/06 to 09/01/07 |

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|---------------------------------|--|---|-------------|----------------------|
| Porter, Meredith | Project Coord./Programmer | Arts & Sciences/Sociology | \$40,000 FY | 06/26/06 to 06/30/07 |
| Glowacki, Valerie S | Clinical Education Coordinator for Radiologic Tech | Firelands/Applied Sciences | \$40,000 FY | 06/16/06 to 06/30/07 |
| Green-Churchwell, Brigitte L | Special Needs Assistant in the Teaching & Learning Center (9 month) | Firelands/Teaching & Learning Center | \$30,000 AY | 08/09/06 to 06/30/07 |
| Clifford, Jessica Golding | Academic Advisor | Health & Human Services | \$36,480 FY | 05/15/06 to 06/30/06 |
| Doles, Kurt | Coordinator of Operations MAACCM | Musical Arts | \$33,500 FY | 07/24/06 to 06/30/07 |
| Rosser, Virginia Jane | Director of the Office of Service Learning (previously faculty) | Office of Service Learning | \$55,000 FY | 09/01/06 to 06/30/07 |
| Vrooman, Patrick | Interim Assistant Director of PCA | Partnership for Community Action | \$40,000 FY | 08/31/06 to 06/30/07 |
| Tracy, Jaclyn | Assistant Director, Compliance | Student Financial Aid | \$45,000 FY | 04/24/06 to 06/30/07 |
| McDermott, Jon T | Director, Aviation Studies (previously faculty) | Technology Systems/Aviation Studies | \$74,324 FY | 07/01/06 to 06/30/07 |

Finance and Administration

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|--------------------------|--|---------------------------|--------------|----------------------|
| Pogan, Brett W | Capital Planning Assistant | Capital Planning | \$67,872 FY | 04/18/06 to 06/30/07 |
| Hudson-Nowak, Melissa | Director of Internal Auditing | Internal Auditing | \$110,000 FY | 07/17/06 to 06/30/07 |
| <u>Student Affairs</u> | | | | |
| Koch, Jennifer | Pre-Doctoral Psychology Intern | Counseling Center | \$19,837 FY | 07/24/06 to 07/20/07 |
| Lombardo, John | Pre-Doctoral Psychology Intern | Counseling Center | \$19,837 FY | 07/24/06 to 07/20/07 |
| Mainka, Jennifer | Pre-Doctoral Psychology Intern | Counseling Center | \$19,837 FY | 07/24/06 to 07/20/07 |
| Burstein, Erik | Assistant Women's Soccer Coach | Intercollegiate Athletics | \$30,000 FY | 07/01/06 to 06/30/07 |
| Cole, Danton | Assistant Men's Ice Hockey Coach | Intercollegiate Athletics | \$48,564 FY | 05/16/06 to 06/30/07 |
| Delehoy, Brian | Promotion and Sales Manager | Intercollegiate Athletics | \$31,714 FY | 08/01/06 to 06/30/07 |
| Detrick, Bre | 2nd Assistant Women's Volleyball Coach | Intercollegiate Athletics | \$25,000 FY | 05/01/06 to 06/30/06 |
| Hunter, John L | Assistant Football Coach | Intercollegiate Athletics | \$55,749 FY | 07/01/06 to 06/30/07 |

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|------------------------|---|---|--------------|----------------------|
| Roberts, Clive | Assistant Women's Track & Field Coach | Intercollegiate Athletics | \$25,000 FY | 08/07/06 to 06/30/07 |
| Sargent, Susan | 2nd Assistant Women's Softball Coach | Intercollegiate Athletics | \$25,000 FY | 08/07/06 to 06/30/07 |
| Shook, Mark | Assistant Athletic Director for Student Athlete Services | Intercollegiate Athletics | \$62,000 FY | 08/21/06 to 06/30/07 |
| Stroia, John | Assistant Men's Basketball Coach | Intercollegiate Athletics | \$46,000 FY | 07/13/06 to 06/30/07 |
| Young, Stephanie K | Head Women's Golf coach (10 month) | Intercollegiate Athletics | \$33,600 FY | 05/09/06 to 06/30/06 |
| Gray, Ashley | Program Advisor | Multicultural Affairs | \$34,000 FY | 05/08/06 to 06/30/06 |
| Pomales, Jr. Manuel | Senior Associate Director | Multicultural Affairs | \$60,000 FY | 08/07/06 to 06/30/07 |
| Bubrig, II, Dennis | Assistant Dean of Students | Office of Campus Involvement | \$54,000 FY | 07/14/06 to 06/30/07 |
| Christian, Kevon | Residence Hall Director (Plus housing accomm. & meal plan valued at \$7,300) | Office of Residence Life | \$27,849 FY | 07/05/06 to 06/30/07 |
| Davis, Tiffany | SMART Coordinator | Office of Residence Life | \$34,500 FY | 06/19/06 to 06/30/07 |
| Harbal, Julie | Coordinator of Environmental and Interior Design | Office of Residence Life | \$40,000 FY | 07/03/06 to 06/30/07 |
| Luczyk, Saran | Residence Hall Director (Plus housing accommodations and meal plan valued at \$7,300) | Office of Residence Life | \$27,849 FY | 07/05/06 to 06/30/07 |
| Christopher, Gregory | Assistant Vice President for Student Affairs and Director of Athletics | Office of Student Affairs/Intercollegiate Athletics | \$155,000 FY | 07/24/06 to 06/30/07 |
| Kampf, Steve | Assistant Vice President for Student Affairs/ Director of Recreational Sports | Office of Student Affairs/Recreational Sports | \$83,000 FY | 06/30/06 to 06/30/07 |
| O'Neill, Keith Brendan | Interim Assistant to the Vice President | Office of Student Affairs | \$50,000 FY | 08/21/06 to 06/30/07 |
| Batove, April E | Student Health Insurance Manager | Student Health Services | \$41,495 FY | 06/05/06 to 06/30/07 |
| Colcord, Andrea | Health Educator | Student Health Services | \$38,400 FY | 07/03/06 to 06/30/07 |
| AbouZied, Magdy | General Manager | University Dining Services | \$47,765 FY | 05/08/06 to 06/30/06 |
| Bohland Adam | Manager | University Dining Services | \$33,300 FY | 07/10/06 to 06/30/07 |
| Carper, Chad | Manager | University Dining Services | \$31,715 FY | 07/10/06 to 06/30/07 |

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|----------------|---------|-------------------------------|-------------|----------------------|
| Drane, Michael | Manager | University Dining Services | \$34,000 FY | 07/10/06 to 06/30/07 |
|----------------|---------|-------------------------------|-------------|----------------------|

New Appointments: Part Time

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|-------------------------------------|--|------------------------------|----------------|----------------------|
| <u>Provost and Academic Affairs</u> | | | | |
| Brackenbury, Karen L | Part-time Speech- Language Pathologist (9 month) | Health and Human Services | \$21,342 PT AY | 08/21/06 to 05/04/07 |
| <u>Student Affairs</u> | | | | |
| Holler, Glenn | Part-time Women's Diving Coach (9 month) | Intercollegiate Athletics | \$10,000 PT AY | 09/01/06 to 05/31/07 |

Changes in Assignment, Title, and/or Salary

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|---------------------------------|--|---|--------------------------------------|-----------------------|
| <u>Executive Vice-President</u> | | | | |
| Grilliot, Jeffrey | From: Director of International Programs To: Director, Global Initiatives (title change due to new duties) | From: International Programs To: Continuing and Extended Education | \$64,651 FY | 07/01/206 to 06/30/07 |
| Grime, Brian L | From: Technology Support Specialist To: Information Security Analyst (salary increase and title change due to accepting another position on campus) | Information Technology Services | From: \$39,120 FY To: \$49,000 FY | 07/01/06 to 06/30/07 |
| Hofmann, Paul | From: Manager of Student Immigration Services To: Director, Center for International Programs (salary increase and title change due to changes in duties) | International Programs | From: \$50,052 FY To: \$61,500 FY | 07/01/06 to 06/30/07 |
| Jenks, Ann B | Head/Archival Collections (salary increase due to re-evaluation of the position) | University Libraries/Archival Collections | From: \$56,494 FY To: \$59,976 FY | 04/01/06 to 06/30/06 |

Office of the President

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|------------------|--|---|---------------------------------------|----------------------|
| MacNevin, Sandra | From: Associate Vice President for Executive Communications and Executive Assistant to the President To: Associate Vice President for Executive Communication, Executive Assistant to the President for Policy Development, and Director of Engagement (salary increase and title change due to merit increase and additional duties) | From: University Advancement To: Office of the President | From: \$90,860 FY To: \$111,783 FY | 07/01/06 to 06/30/07 |
|------------------|--|---|---------------------------------------|----------------------|

Provost and Academic Affairs

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|-------------------|--|---------------------------------------|---------------------------------------|----------------------|
| Gorman, Thomas | From: Interim Assistant Director To: Assistant Director (salary increase and title change due to promotion) | Academic Enhancement | From: \$45,976 FY To: \$48,000 FY | 05/02/06 to 06/30/07 |
| Rziczneck, Amanda | Writing Specialist (change in contract period from academic year to fiscal year) | Academic Enhancement | From: \$24,851 AY To: \$33,135 FY | 05/01/06 to 06/30/07 |
| Soltis, Lisa | Math Specialist (change in contract period from academic year to a 10-month contract period) | Academic Enhancement | From: \$26,782 AY To: \$29,758 A10 | 05/01/06 to 06/30/07 |
| Janik, David A | From: Academic Advising Coordinator To: Manager, College Access Program (salary increase and title change due to re-evaluation of the position) | Firelands/Student Services | From: \$38,622 FY To: \$40,553 FY | 07/01/06 to 06/30/07 |
| Myers, Michael C | From: Technology Support Specialist To: Server Manager (salary increase and title change due to re-evaluation of the position) | Firelands/Technology Support Services | From: \$38,316 FY To: \$42,740 FY | 07/01/06 to 06/30/07 |

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|-------------------|--|---|--------------------------------------|----------------------|
| Irving, Sheila K | From: Associate Director To: Director (salary increase and title change due to accepting another position on campus) | From: College of Technology To: Graduate Studies in Business | From: \$44,883 FY To: \$55,000 FY | 06/01/06 to 06/30/07 |
| Stoller, Angela M | Assistant Director (salary increase due to market adjustment) | Graduate Studies in Business | From: \$44,026 FY To: \$47,026 FY | 07/01/06 to 06/30/07 |
| Devine, Jodi | Associate Director (salary increase due to re-evaluation of the position) | Honors Program | From: \$50,374 FY To: \$52,893 FY | 04/01/06 to 06/30/07 |
| Rice, David | Assistant Director (salary increase due to re-evaluation of the position) | Office of Admissions | From: \$44,125 FY To: \$46,331 FY | 07/01/06 to 06/30/07 |
| Emch, Laura | From: Associate Director To: Interim Director (title change only - due to additional duties) | Student Financial Aid | | 04/17/06 to 06/30/07 |

Student Affairs

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|-----------------|--|---------------------------|--------------------------------------|----------------------|
| Blais, Janna | From: Assoc Athletic Director/Senior Women's Admin To: Interim deputy Athletic Director (salary increase and title change due to additional responsibilities until new Athletic Director is hired) | Intercollegiate Athletics | From: \$70,501 FY To: \$76,141 FY | 05/01/06 to 06/30/06 |
| Eckert, Kevin | Third Assistant Women's Basketball Coach (salary increase due to market adjustment) | Intercollegiate Athletics | From: \$26,750 FY To: \$34,750 FY | 07/01/06 to 06/30/07 |
| Fogarty, Ronald | Assistant Hockey Coach/Instructor (salary increase due to merit increase) | Intercollegiate Athletics | From: \$51,500 FY To: \$54,000 FY | 07/01/06 to 06/30/07 |

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|-------------------|--|---------------------------|--|----------------------|
| Hillmann, Aaron | From: Head Strength & Conditioning Coach To: Director of Strength & Conditioning (title change only to clearly define duties) | Intercollegiate Athletics | \$61,568 FY | 07/01/06 to 06/30/07 |
| Miller, Curt | Head Women's Basketball Coach (salary increase due to re-negotiated contract) | Intercollegiate Athletics | From: \$105,060 FY To: \$120,060 FY | 07/01/06 to 06/30/11 |
| Poole, Brandi | Assistant Women's Basketball Coach (salary increase due to market adjustment) | Intercollegiate Athletics | From: \$42,922 FY To: \$48,922 FY | 07/01/06 to 06/30/07 |
| Roos, Jennifer | Associate Head Women's Basketball Coach (salary increase due to market adjustment) | Intercollegiate Athletics | From: \$51,594 FY To: \$57,594 FY | 07/01/06 to 06/30/07 |
| Springer, Dennis | Assistant Football Coach (salary increase due to market adjustment) | Intercollegiate Athletics | From: \$53,045 FY To: \$56,045 FY | 07/01/06 to 06/30/07 |
| Stone, Lamonta | From: 2nd Assistant Men's Basketball Coach To: 1st Assistant Men's Basketball Coach (salary increase due to promotion) | Intercollegiate Athletics | From: \$46,680 FY To: \$56,000 FY | 07/01/06 to 06/30/07 |
| Studrawa, Gregory | Assistant Head Football Coach/Offensive Coordinator (salary increase due to market adjustment) | Intercollegiate Athletics | From: \$98,255 FY To: \$100,255 FY | 07/01/06 to 06/30/07 |
| Ward, Michael | Assistant Football Coach (salary increase due to market adjustment) | Intercollegiate Athletics | From: \$57,289 FY To: \$60,289 FY | 07/01/06 to 06/30/07 |
| Winger, Garry | From: Part-time Men's Golf Coach (12 month) To: Full-time Head Men's Golf Coach (10 month) status change from part-time to full-time with reduced term | Intercollegiate Athletics | \$39,338 FY | 07/01/06 to 06/30/07 |

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|-------------------|--|---|--------------------------------------|----------------------|
| Carney, Timothy | From: Assistant Director To: Associate Director of Residence Life for Housing Facilities (salary increase and title change due to accepting a new position on campus) | Office of Residence Life | From: \$53,852 FY To: \$62,000 FY | 05/01/06 to 06/30/06 |
| Novak, Deborah | From: Assistant Director To: Interim Assistant Dean of Students (salary increase and title change due to interim appointment) | Office of Residence Life | From: \$43,000 FY To: \$50,000 FY | 06/06/06 to 06/30/06 |
| Velotta, Timothy | Hall Director (salary increase due to compression) (plus housing accommodations and meal plan valued at \$7300) | Office of Residence Life | From: \$27,703 FY To: \$29,832 FY | 07/01/06 to 06/30/07 |
| Wetterau, Claire | From: Hall Director To: Interim Assistant Director of Residence Life | Office of Residence Life | From: \$28,684 FY To: \$40,000 FY | 06/06/06 to 06/30/06 |
| Foldenauer, Janet | From: Coordinator of Orientation To: Assistant Dean of Students (salary increase and title change due to re- evaluation of the position, retroactive to February 1) | Office of Student Life/Orientation & Registration | From: \$43,365 FY To: \$47,595 FY | 02/01/06 to 06/30/06 |
| Ginsburg, Michael | From: Assistant Dean of Students To: Interim Associate Dean of Students (salary increase and title change due to interim appointment) | Office of Student Life/Student Affairs | From: \$51,625 FY To: \$61,500 FY | 06/06/06 to 06/30/06 |

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|--------------------------|---|--|--------------------------------------|----------------------|
| Carr, Jill | From: Associate Dean of Students To: Interim Assistant Vice President for Student Affairs and Dean of Students (salary increase and title change due to interim appointment) | Office of the Vice President for Student Affairs | From: \$81,707 FY To: \$95,000 FY | 06/06/06 to 06/30/06 |
| Consolvo, Camille | From: Assistant Vice President for Student Affairs To: Assistant Vice President for Student Affairs and Interim Director of Residence Life (salary increase due to compression and interim appointment) | Office of the Vice President for Student Affairs | From: \$73,008 FY To: \$90,000 FY | 07/01/06 to 06/30/07 |
| Crooks, David | Senior Associate Director (salary increase due to compression) | Recreational Sports | From: \$69,768 FY To: \$70,768 FY | 05/01/06 to 06/30/06 |
| Crooks, David | From: Senior Associate Director To: Assistant to the Vice President (salary increase and title change due to reassignment) | From: Recreational Sports To: Office of the Vice President for Student Affairs | From: \$73,599 FY To: \$77,279 FY | 08/01/06 to 06/30/07 |
| Kulpa, Brian | Director, Student Affairs Budgets and Administration (salary increase due to additional duties and compression) | Office of the Vice President for Student Affairs | From: \$65,000 FY To: \$71,950 FY | 06/01/06 to 06/30/07 |
| Whetsel-Ribeau, Paula | From: Assistant to the Vice President for Student Affairs To: Interim Assistant Vice President for Student Affairs (salary increase and title change due to interim appointment) | Office of the Vice President for Student Affairs | From: \$70,870 FY To: \$74,414 FY | 09/08/06 to 06/30/07 |

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|--------------------|--|--|--------------------------------------|----------------------|
| Cavins, Bryan | Assistant Director (salary increase due to attaining PHD in December 06) | Recreational Sports | From: \$41,157 FY To: \$43,215 FY | 01/01/06 to 06/30/06 |
| Schmann, Scott | From: Head Women's Track Coach To: Interim Assistant Director (title change only due to reassignment) | From: Intercollegiate Athletics To: Recreational Sports | \$40,376 FY | 07/01/06 to 06/30/07 |
| Swick, Catherine | Associate Director (salary increase due to attaining PHD in August 06) | Recreational Sports | From: \$64,029 FY To: \$67,230 FY | 08/01/06 to 06/30/07 |
| Finan, Gail | Director (salary increase due to market adjustment and re-evaluation of the position) | University Dining Services | From: \$82,242 FY To: \$89,250 FY | 07/01/06 to 06/30/07 |
| Hoepf, Timothy | General Manager (Salary increase due to compression) | University Dining Services | From: \$43,709 FY To: \$45,000 FY | 07/01/06 to 06/30/07 |
| Rife, Michelle | Assistant General Manager (salary increase due to compression) | University Dining Services | From: \$41,368 FY To: \$42,368 FY | 07/01/06 to 06/30/07 |
| Sargent, Marissa | From: Assistant General Manager To: General Manager (salary increase and title change due to promotion) | University Dining Services | From: \$43,299 FY To: \$47,630 FY | 04/20/06 to 06/30/06 |
| Shayler, Todd | From: Manager To: Student Employment & Training Coordinator, C-Store Administrator (title change only due to additional duties) | University Dining Services | \$34,854 FY | 06/05/06 to 06/30/06 |
| Valentine, Cynthia | From: Coordinator, Student Employment and Training To: Assistant General Manager (title change only due to new duties) | University Dining Services | \$44,867 FY | 07/01/06 to 06/30/07 |
| Wiersma, Charles | Associate Director, Business Affairs (salary increase due to compression) | University Dining Services | From: \$59,682 FY To: \$62,921 FY | 07/01/06 to 06/30/07 |

University Advancement

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|-------------|--|------------------------------|--------------------------------------|----------------------|
| Prigge, Amy | Communications Manager (salary increase due to re- evaluation of the position) | Marketing & Communication | From: \$47,180 FY To: \$49,539 FY | 04/01/06 to 06/30/07 |
|-------------|--|------------------------------|--------------------------------------|----------------------|

Contracts Concluded

| Name (last, first) | Position | College/Department | Reason | Effective Date |
|--------------------|----------|--------------------|--------|----------------|
|--------------------|----------|--------------------|--------|----------------|

Executive Vice-President

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|-----------------|---------------------------------|------------------------------------|--|----------|
| Sader, Jennifer | Query/Crystal Training | Information Technology Services | pursuing educational opportunity | 06/30/06 |
| Garcia, Adan | Field Production Coordinator | WBGU-TV Channel 27 | accepted a faculty position on campus | 08/09/06 |

Finance and Administration

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|----------------|------------|-----------------|-------------------------------|----------|
| Ault, Jena | Accountant | Business Office | pursuing a new opportunity | 06/15/06 |
| Maruna, Sidney | Accountant | Business Office | accepted another position | 08/16/06 |

Provost and Academic Affairs

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|-----------------------------|--------------------------------------|---|--|----------|
| Rzicznek, Amanda | Writing Specialist | Academic Enhancement | accepted a faculty position on campus | 07/31/06 |
| Way, Susan | Part-time Managing Editor | Arts & Sciences/Canadian Studies | accepted another position | 07/28/06 |
| Skulas, Myron A | Coordinator | Arts & Sciences/GREAL | contract not renewed | 06/30/06 |
| Turner-Williams, Shawnda | Research Assistant | Arts & Sciences/Psychology Department | personal reasons | 07/26/06 |
| Ruebel, Hans | Art Technician | Arts & Sciences/School of Art | accepted another position | 09/08/06 |
| Weirauch, Robin | Assistant Director | Center for Regional Development | personal reasons | 10/10/06 |
| Felske, Cynthia S | Coordinator of Clinical Education | Firelands/Applied Sciences Dept | accepted another position | 08/07/06 |
| Williams, Ann | Speech Language Pathologist | Health and Human Services | personal reasons | 08/08/06 |
| Kendrick, W. Dean | Assistant Director | Student Financial Aid | relocating | 05/05/06 |
| Catalano, Joseph M | Executive Director | Technology/Center for Applied Technology | personal reasons | 06/30/06 |
| Cavanaugh, Brent | Laboratory Manager | Technology/Lean Manufacturing | accepted another position | 07/21/06 |

Student Affairs

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|-------------------------|--|--|----------------------------------|----------|
| Ujvagi-Roder, Krisztina | Manager of Event Services | Bowen-Thompson Student Union | accepted another position | 07/05/06 |
| Marable, Kenneth | Educational Advisor/ETS | College Access Program | contract not renewed | 06/30/06 |
| Fleckenstein, Laurie | Pre-Doctoral Psychology Intern | Counseling Center | temporary contract ended | 07/21/06 |
| Greenberg, Amy | Pre-Doctoral Psychology Intern | Counseling Center | temporary contract ended | 07/21/06 |
| Lillard, Richard | Pre-Doctoral Psychology Intern | Counseling Center | temporary contract ended | 07/21/06 |
| Bowers, John | Assistant Football Coach | Intercollegiate Athletics | relocating | 06/30/06 |
| Jones, Derrick | Hall Director | Intercollegiate Athletics | pursuing educational opportunity | 06/30/06 |
| Lee, Naomi | Asst Athletic Director for Student Athlete Services | Intercollegiate Athletics | personal reasons | 07/31/06 |
| Pepclea, Arthur | Assistant Men's Basketball Coach | Intercollegiate Athletics | pursuing other opportunities | 05/08/06 |
| Ross, Leigh | Head Women's Softball Coach | Intercollegiate Athletics | accepted another position | 09/06/06 |
| Wobser, Jane A | Part-Time Diving Coach | Intercollegiate Athletics | accepted another position | 07/07/06 |
| Bishara, Heather | Program Coordinator | Office of Campus Involvement | accepted another position | 07/31/06 |
| Lane, Latasha | Assistant Dean of Students | Office of Campus Involvement | contract not renewed | 07/31/06 |
| Elola, Vanessa | Hall Director | Office of Residence Life | pursuing education | 06/30/06 |
| Jones, Derrick | Hall Director | Office of Residence Life | pursuing education | 06/30/06 |
| Scobie, W. David | Assistant Director | Office of Residence Life | pursuing other opportunities | 05/31/06 |
| Newman, Linda | Assistant VP, Student Affairs/Director Residence Life & University Dining Services | Office of Student Affairs/Residence Life | accepted another position | 10/02/06 |
| Overland, Wanda | Associate Vice President and Dean of Students | Office of Student Affairs/Student Life | accepted another position | 07/05/06 |
| Cramer, Robert | Assistant Director | Recreational Sports | accepted another position | 08/02/06 |

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|-----------------------|---|----------------------------|--|----------|
| Hagemeyer, Karen | Part-time Pharmacist | Student Health Services | accepted a temporary position on campus (NSLA) | 06/30/06 |
| Hogrefe, Luann | Part-time Nurse Practitioner | Student Health Services | accepted another position | 07/23/06 |
| Kettinger, James J | Staff Physician | Student Health Services | pursuing other opportunities | 08/31/06 |
| Lambert, Cheryl | Medical Assistant | Student Health Services | position changed to classified staff | 06/30/06 |
| Ortega, Jose | Medical Office Assistant | Student Health Services | position changed to classified staff | 06/17/06 |
| Palmieri, Jackie | Health Educator | Student Health Services | relocating | 06/30/06 |
| Warner, Marilyn | Pt Medical Office Assistant | Student Health Services | position changed to classified staff | 06/30/06 |
| Fisher, Martha | Assoc Dir of Residence Life and UDS for marketing | University Dining Services | contract not renewed | 06/30/06 |
| Harris, Melissa | Interim Menu Mgmt/Systems Administrator | University Dining Services | personal reasons | 06/30/06 |
| Kehr, Sonja | Chef | University Dining Services | accepted another position | 06/30/06 |
| Knell, Cynthia | Systems Administrator | University Dining Services | contract not renewed | 06/30/06 |
| Perez-Vergara, Joanne | Senior Associate Director | University Dining Services | personal reasons | 06/30/06 |
| Tang, Kirsten | Assistant General Manager | University Dining Services | contract not renewed | 06/30/06 |
| West, Cassandra | Manager | University Dining Services | contract not renewed | 06/30/06 |

University Advancement

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|-----------------|--------------------|-----------------------|---------------------------|----------|
| Pawlaczyk, Paul | Major Gift Officer | Office of Development | accepted another position | 08/31/06 |
| Waring, Richard | Major Gift Officer | Office of Development | personal reasons | 07/31/06 |

Retirements

| Name (last, first) | Position | College/Department | Retirement Plan | Effective Date |
|---------------------------|-----------------|---------------------------|------------------------|-----------------------|
|---------------------------|-----------------|---------------------------|------------------------|-----------------------|

Executive Vice-President

| | | | | |
|----------------|---|---------|------|----------|
| Gargas, Ronald | Director of Broadcast Services, WBGU-TV Learning Services | WBGU-TV | PERS | 07/31/06 |
|----------------|---|---------|------|----------|

Office of the President

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|---------------|----------------------------|--------------------|------|----------|
| Grant, Mary S | Assistant to the President | President's Office | PERS | 06/30/06 |
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Provost and Academic Affairs

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|------------------|----------------------------------|---|------|----------|
| Magsig, Justine | Assistant Director | Arts & Sciences/Center for Environmental Programs | PERS | 06/30/06 |
| Smith, Deborah E | Executive Assistant to the Chair | Arts & Sciences/Psychology | PERS | 05/31/06 |
| Nadine Johnson | Assistant Registrar | Registration and Records | PERS | 06/30/06 |

Retirees Returned to Work in Like or Similar Positions

| Name (last, first) | Position | College/Department | Retirement Date | Return to Work Date |
|--------------------|----------|--------------------|-----------------|---------------------|
|--------------------|----------|--------------------|-----------------|---------------------|

Executive Vice-President

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|-----------------|---|---------------------------------|----------|----------|
| Maas, Marvin | From: Help Desk Consultant (Classified) To: Pt Help Desk Consultant (NSLA) | Information Technology Services | 06/01/06 | 08/01/06 |
| Reazin, Annette | From: Programmer/Analyst 3 (Classified) To: Pt Programmer/Analyst 3 (NSLA) | Information Technology Services | 07/01/06 | 09/05/06 |

Finance and Administration

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|------------------|---|---------------------|----------|----------|
| Gangwer, Jack | From: Auto body Repair Worker 2 (Classified) To: Pt Auto Mechanic 2 (NSLA) | Facilities Services | 07/01/06 | 09/05/06 |
| Jackson, Jeffrey | From: Building Maintenance Supt 2 (Classified) To: Pt Building Maintenance Supt 2 (NSLA) | Facilities Services | 06/01/06 | 08/01/06 |

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|------------------|---|---------------------|----------|----------|
| Molina, Crispina | From: Building Maintenance Supt 2 (Classified) To: Pt Building Maintenance Supt 2 (NSLA) | Facilities Services | 06/01/06 | 08/01/06 |
|------------------|---|---------------------|----------|----------|

Provost and Academic Affairs

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|-----------------|---|--------------------------|----------|----------|
| Watson, Janet | From: Administrative Secretary 2 (Classified) To: Pt Administrative Secretary (NSLA) | Communication Disorders | 07/01/06 | 09/05/06 |
| Johnson, Nadine | From: Assistant Registrar (Administrative) To: Pt Assistant Registrar (NSLA) | Registration and Records | 07/01/06 | 09/05/06 |

Student Affairs

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|-----------------|---|----------------------------|----------|----------|
| Eckel, Cathy | From: Secretary 1 (Classified) To: Pt Secretary (NSLA) | Office of Student Life | 04/01/06 | 07/01/06 |
| Malcolm, Jeanne | From: Publications Specialist 1 (Classified) To: Pt Publications Specialist 1 (NSLA) | Office of Residence Life | 06/01/06 | 08/01/06 |
| Gilbert, Sandra | From: Cook 1 (Classified) To: Intermittent Cook 1 (Intermittent employee) | University Dining Services | 06/01/06 | 08/01/06 |

University Advancement

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|--------------|---|------------------------|----------|----------|
| Kantner, Joy | From: Administrative Secretary 2 (Classified) To: PT Administrative Assistant to Vice President (NSLA) | University Advancement | 07/01/06 | 09/01/06 |
|--------------|---|------------------------|----------|----------|

Appointment of Dr. C. Wayne Unsell as a Full Professor with Tenure as Dean of the College of Technology

No. 3-2007 Marsh moved and Ryan seconded that the Board of Trustees approve the appointment of Dr. C. Wayne Unsell as a full professor with tenure as Dean of the College of Technology.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 9 affirmative votes.

Proposed Charter Amendments to Part B-II.A Faculty Development, Article II-C.4 Instructional Support Services, Article IV-D.2.b (2) Election and Term of Office, Part B-II.C.2 Faculty Retirement, Article IX.D Annual Evaluation of Undergraduate Dean, and Part B-II.B.1 (h) FIL Reports

No. 4-2007 Marsh moved and Cook seconded that approval be given to the proposed amendments to the Academic Charter: Amendments to Abbreviations used in the charter; Part B-II.A Faculty Development; Article II-C.4 Instructional Support Services; Article IV-D.2.b (2) Election and Term of Office; Part B-II.C.2 Faculty Retirement; Article IX.D Annual Evaluation of Undergraduate Dean; and Part B-II.B.1 (h) FIL Reports of the Faculty Senate, of the Academic Charter as outlined in the attached.

Marsh stated that the committee also had 3 discussion items. The first was program review. While Program Review occurs in all the Academic departments, we may have forgotten that we asked to have every function of the university reviewed. Student Affairs, particularly in the areas of: the Student Union, Disability Services, Greek Affairs, Recreational Sports, the Health Center, and Intercollegiate Athletics, were discussed. Currently, reviews are ongoing for the Career Center, Student Life, and Student Publications.

We had a presentation on the BG Experience which was very informative. The Board approved this program in 2001 and it has grown amazingly in five years. This is currently our brand – this program has put BGSU on the map across the country. In 2001, BGSU started with five courses and now, in 2006 there are 144 courses. Ongoing training for faculty and staff is occurring to expand the courses above the freshman level by 20 courses next year. It was noted that the College of Business Administration is especially interested in participating next year. It is a perfect fit for this type of program given the recent history of business. A freshman who completed the program gave us her thoughts on her experience, they were also very positive.

Lastly, we got our annual report required by the law on crime statistics for the year 2005. Significantly, there were reductions in every area that is measured. Overall arrests dropped 50% from 2004 to 2005, and there was also significant reduction in substance abuse offenses.

AUDIT COMMITTEE

John Moore stated that the Audit committee met October 12 at 9:00 a.m. and had some excellent presentations. The external audit review of the draft Fiscal Year 2006 Financial Statement was given by our External Auditor, Ernst & Young. More information will be given in December when the final report is available. Mr. Moore thanked Chris Dalton and his staff for their excellent support of the External Auditor as they reviewed statements for 2006.

Also discussed was an overview of the draft Financial Statements and Year End Budget Report by the BGSU Management team. The final item discussed was an internal audit update by our new Director of Internal Audit and Advisory Services, Melissa Hudson-Nowak. She gave a plan of her activities for the next 18 months and is currently hiring staff to reinvigorate the office. Mr. Moore thanked Ms. Hudson-Nowak for her work.

After Ms. Hudson-Nowak's presentation, the committee went into Executive Session with the Ernst & Young representatives to discuss audit methodology.

INVESTMENT COMMITTEE

Mr. Sebo, co-chair with Pat Ryan of the Joint Investment committee, stated that the committee has worked together for about four years now. The first few items in the meeting were procedural. A time schedule was established for funding our approved investments. Another procedure that was agreed on was to evaluate the independent investment consultant. Both of those action items were formalized.

The committee then asked Hartland & Company to provide the Joint Investment Committee with a monthly flash report. This report will be helpful to the total committee because at this point, the committee is only evaluating on a quarterly basis.

Last, a recommendation for an asset allocation modification was discussed. The committee intends to slightly reduce large cap and fixed income allocations, and increase alternative investments.

CAPITAL CAMPAIGN UPDATE

Mr. Sebo stated that we anticipate having collected \$103 million of our total \$120,000 capital campaign goal by the end of October. This is outstanding progress for the entire program. We now have 361 different scholarship funds at BGSU.

The Sebo Athletic Center is coming along nicely and we are very near to the final dollar amounts needed to complete the entire process; however, there is still room for some giving in that area.

The University still has regional campaign kickoffs that will take place this winter. We have already concluded 13 and have reconnected with many of our alumni throughout the country.

Mr. Wilcox stated that there was a Tri-boards dinner last night and he welcomed the other Boards to campus. He is very grateful to them and thanked Development for all they have done to make the campaign a success.

FINANCIAL AFFAIRS AND FACILITIES COMMITTEE

Mr. Harbal stated that there were three action items to bring before the Board - the first, local contracting authority. Mr. Harbal introduced Mr. Trimboli to give a few brief comments to clarify the issue.

Mr. Trimboli stated that in 2005, the state legislature enacted a new law that authorizes state institutions of higher education to administer their own construction contracts that are financed with state appropriation dollars. This is a change from existing law that requires the Ohio Department of Administrative Services (DAS) to administer all of these construction contracts and presently, this is done either directly through DAS or through limited delegation to the University. In either event, we get charged a fee for it.

Under the new law, we can gather and be delegated some new authority to actually administer the contracts on our own without the intense oversight of the Ohio State Architect and DAS. The law requires, however, that before we do this, we get a certification. In order to get a certification from the State Architect's office, it is necessary that the Board adopt a resolution.

Every institution that wants to participate in this program will have to adopt a resolution stating that it will comply with all existing laws of the state dealing with contracting and construction. Also, that it will conduct audits of the capital projects program; that it will have only qualified persons on the payroll running this program; and in the event that anyone sues the state as a result of the way we administer our programs, we must hold the state harmless.

Participation in the Local Administration Competency Certification Program for Capital Facilities Projects

No. 5-2007 Harbal moved and Primrose seconded that:

WHEREAS, the 126th Ohio General Assembly enacted H.B. 16 establishing a Local Administration Competency Certification Program (the "Program") for the benefit of certain state-assisted institutions of higher education, including state universities;

WHEREAS, pursuant to Section 3345.51 of the Ohio Revised Code ("R.C."), the Program authorizes such institutions to administer state-funded construction, reconstruction, improvement, renovation, enlargement, or alteration of a public improvement under its jurisdiction without the supervision, control, or approval of the Ohio Department of Administrative Services;

WHEREAS, pursuant to R.C. 123.17 the Ohio State Architect (the "OAS Program") may award local administration competency certifications to institutions of

higher education and such certifications are required for participation in the Program;

WHEREAS, the Board has determined that it is in the best interest of the University to administer its own capital facilities projects in accordance with the requirements of both R.C. 3345.51 and R.C. 123.17 (the Program and the OAS Program hereinafter may be collectively or individually referred to as the "Local Administration Program"); and

WHEREAS, the Board has determined that the University has adequate controls and sufficient personnel with the knowledge, skills, training and professional certifications to satisfactorily participate in and manage the Local Administration Program in accordance with the requirements of law.

NOW, THEREFORE BE IT RESOLVED THAT the Board authorizes and directs the President or his designee to take such actions as may be necessary and appropriate to secure the University's certification for and successful participation in the Local Administration Program;

FURTHER RESOLVED THAT, among other authorities, the President or his designee is hereby delegated the authority to provide written notice to the Ohio Board of Regents, pursuant to R.C. 3345.51 (A)(2), to convey the Board's request to administer one or more specific capital facilities projects (as the President may deem appropriate) within sixty days after the effective date of the section of an Act initially making an appropriation for the relevant project; and

FURTHER RESOLVED THAT, pursuant to the requirement set forth in R.C. 3345.51(A)(3), the University hereby states its intention to comply with R.C. 153.13 and the guidelines established pursuant to R.C. 153.16 and all laws that govern the selection of consultants, preparation and approval of contract documents, receipt of bids, and award of contracts with respect to each project subject to the requirements of the Program; and

FURTHER RESOLVED THAT, pursuant to the requirement set forth in R.C. 123.17 (D)(6), and to the extent permitted by the Ohio State Constitution, the University agrees to indemnify and hold harmless the State and the Ohio Department of Administrative Services for any claim of injury, loss, or damage that results from the University's administration of a capital facilities project subject to the requirements of the Local Administration Program;

FURTHER RESOLVED THAT, pursuant to the requirement set forth in R.C. 123.17 (D)(5), the University represents to the Ohio State Architect that the University will conduct biennial audits of the University's administration of capital facilities projects in accordance R.C. 3345.51(C), for such period of time as the University may be participating in the Local Administration Program;

FURTHER RESOLVED THAT, pursuant to the requirement set forth in R.C. 123.17 (D)(2), the Board hereby provides its assurance to the Ohio State Architect that the University will select new employees to participate in the Local Administration Program as necessary to compensate for employee turnover; and

FURTHER RESOLVED THAT, the President or his designee shall report to the Board no less frequently than annually on the nature and extent of the University's participation in the Local Administration Program and whether, in the President's opinion, continued participation remains in the best interest of the University.

Columbia Gas Easement

No. 6-2007 Harbal moved and Marsh seconded that:

WHEREAS, Columbia Gas of Ohio, Inc. has requested from Bowling Green State University renewal of an easement for a natural gas transmission pipeline that runs through the campus just west of Mercer Road; and

WHEREAS, this Columbia Gas pipeline provides service to Bowling Green State University currently and will support future development of University property;

NOW, THEREFORE, BE IT RESOLVED that approval be given to renewal of said 15 year easement to Columbia Gas of Ohio, Inc. for the sum of \$2,000 and that the President and Senior Vice President for Finance and Administration, or either of them, be, and hereby are authorized and directed to execute and deliver such documents and instruments as are required or otherwise deemed necessary or appropriate to provide the gas easement to Columbia Gas of Ohio, Inc., and his execution thereof shall be conclusive evidence of his satisfaction therewith, and shall be binding on the University; to perform all acts and to execute and to deliver all instruments that may be required to carry out the purpose of these Resolutions; and to perform on behalf of the University, or cause to be performed on behalf of the University, all of the University's obligations under such documents and instruments.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 9 affirmative votes.

Mr. Gromko proposed a special \$100 fee for a learning community called the Global Village. This is a new residential living and learning community.

Proposed Special Fees for the Global Village, a New Residential Learning Community

No. 7-2007 Harbal moved and Marsh seconded that approval be given to the proposed special fee of \$100 per semester, for a new residential learning community, the Global Village, effective fall of 2007.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 9 affirmative votes.

Mr. Harbal stated that a few other items were discussed. Mr. Trimboli reviewed progress on the the Dunbridge Road project also known as the Calderon project. An update on the feasibility study and a full report will be given in December.

Dr. Dalton shared a recommendation that will be coming before the Board to accelerate our approval of Study Abroad fees. This is to make sure that they can be properly communicated and students understand the expenses involved with study abroad prior to the Summer and Fall semesters.

Finally, Bob Waddle gave an update on capital improvement projects including the Wolfe Performing Arts Center. The Wolfe Center is moving forward and architect interviews have taken place over the past several weeks. He also discussed some auxiliary improvement projects.

Sponsored Grants and Contracts Awarded: April, May, June July, and August 2006

No. 8-2007

Primrose moved and Cook seconded that grants and/or contracts in the amount of \$1,377,606 for the month of April, \$1,126,856 for the month of May, \$2,554,176 for the month of June, \$478,465.31 for the month of July and \$1,234,260 for the month of August 2006 be accepted and expenditures applicable thereto in that amount be authorized.

| | <u>Total for Period</u> | <u>Fiscal Year to Date</u> |
|-----------------------------------|-------------------------|----------------------------|
| April | 1,377,606.00 | 28,049,480.79 |
| May | 1,126,856.00 | 29,176,336.79 |
| June | 2,554,176.00 | 31,730,512.79 |
| Start of new Fiscal Year 2006-07: | | |
| July | 478,465.31 | 478,465.31 |
| August | 1,234,260.00 | 1,712,725.31 |

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 9 affirmative votes.

REPORTS - CONSTITUENT REPRESENTATIVES

Firelands College Board Representative – Amie Gohlike

Amie introduced herself and stated that she is the new president of the BGSU Firelands Advisory Board. Before she gave her report, she asked for a moment of silence to recognize Francine Todd, the past president, who lost her battle with leukemia.

Eighteen students received Associates of Applied Science degrees in Radiologic Technology at the summer commencement. Francine Todd was instrumental in making this inaugural class of Radiologic graduates a possibility at Firelands.

On July 10, Congresswoman Marcy Kaptur held a conference at BGSU Firelands to announce \$1 million in federal funding from the Department of Energy for the Bowling Green State University Coastal Ohio Wind Energy project on the Huron campus. A wind turbine research study will gather data on coastal wind characteristics and evaluate turbine impact on avian life.

On August 27, BGSU Firelands hosted a bountiful brunch which was held in the Cedar Point Auditorium and the James McBride Arboretum. This event grossed close to \$9,000 for student scholarships.

This fall, thanks to cooperative agreements with Business Administration and Education and Human Development, local students were able to begin coursework in the Bachelors of Science Administration, General Business Specialization, and the Associate of Applied Science in Early Childhood Education at BGSU Firelands.

In closing, Ms. Gohlike congratulated Vice President and Dean James M. Smith for his new role in creating partnerships for economic development and regional expansion to benefit both campuses of Bowling Green State University. On behalf of the Advisory Board, Ms. Gohlike thanked Dr. Ribeau for entrusting this position to Dean Jim Smith. Thank you.

Mr. Wilcox echoed the congratulations to Dean Smith and welcomed him.

Administrative Staff Council Representative – Stephen Kendall

Mr. Kendall greeted the Board and introduced the Chair-elect, Sheila Irving. Mr. Kendall extended an invitation to all Board members to attend ASC meetings which occur the first Thursday of every month.

The Academic year has been extremely productive. Just last week ASC held its annual fall reception and recognized 11 nominees for the prestigious Ferrari Award, the highest honor that Administrative Staff can give to one of their members. Barbara Hoffman, of the Student Health Center, was the recipient of this year's award. At the reception, 7 scholarships were also awarded to high achieving and incredibly talented Bowling Green students. President Ribeau was the featured speaker, and Mr. Kendall thanked him for attending.

Initiatives of ASC this year include the ombud process, participation in the Bursarables task force, Dunbridge Road project, the Ad Hoc committee on the state budget, and the recent Business Government day. Also, ASC is continuing efforts to communicate Bowling Green's academic, economic and service contributions and achievements to the public, business and governmental communities. They are also focusing efforts on initiatives that support the priorities outlined in President Ribeau's opening day address.

In a meeting earlier this week, President Ribeau said "If a democracy is to work, if you are called upon you must serve" and it made Mr. Kendall think of another related phrase, "Decisions are made by those who show up." Administrative staff would like to thank the Board members for answering the call to serve and to support Bowling Green. ASC looks forward to working with the Board to enhance Bowling Green's already strong record of achievements and contributions to Ohio's social, educational and economic future.

Classified Staff Council Representative – Lorrie Sawaie

Ms. Sawaie greeted the Board and introduced Judy Hagemann, the Chair-elect.

Since the last Board of Trustees meeting, CSC has been very busy at BGSU. CSC has chosen 3 ombudpersons to represent classified staff members. The 3 ombuds persons, along with Nancy Posey, have completed their training through the Human Resources department and have begun to serve their terms. Year to date, they have handled 63 contacts.

CSC is continuing to create quarterly newsletters and hold town hall meetings. The next town hall meeting will be held in late October or early November.

CSC has been moving forward on the classified and administrative staff reward policy.

CSC Exec committee has recently piloted a Blackboard chat room. It has been expanded to all council members and is working well. It is the hope of CSC to use it in the future with all classified staff members and eventually the election process if possible.

CSC Bylaws and handbooks are currently being updated.

The CSC foundation account for professional development was recently gifted \$3,000 from President Ribeau for continued staff development. CSC is looking into ways to increase funds for the future. Ms. Sawaie thanked Dr. Ribeau for his support.

CSC is also represented on the Holiday Closure Ad Hoc Committee as well as the Dunbridge Project Committee, and the State Budget Committee.

This year, CSC will be involved in the student-run Dance Marathon that raises money for the Children's Miracle Network. All monies raised stay in our local community. There may be a fundraising competition between Classified and Administrative Staff.

CSC had a successful golf outing on June 9, 2007. Twenty-seven teams competed and everyone had a great time. All fees raised go towards classified staff and dependent scholarship fund.

CSC hopes to move forward its wish list for salary compensation later this year. Some of the suggestions include a desire for an extra personal day, possibly tied to a holiday closure. A small pay raise, and an effort to keep our health care costs down to a minimum, are also being requested.

As of January 1, 2007, all classified staff members will be insured through life insurance policies for \$50,000 by SunLife. Previously, CSC had only been insured for one time annual earnings. There will be an option to increase the life insurance in \$1000 increments within the initial open enrollment of October 25 – November 17. Long term disability insurance will also be available. Five meetings will be held this fall to inform employees about these benefits. Our health insurance is expected to increase by 10%.

ParC, the Public Art committee on campus, is still working on the permanent gateway to the northwest entrance off Poe Road.

CSC is currently looking into a peer job auditing committee to handle job audits for classified staff. Administrative staff members already do this and Human Resources is trying to expand it to classified staff. CSC is looking into this process and will vote in the near future whether or not to adopt it.

BGSU will be hosting the spring Ohio Staff Council of Higher Education (OSCHE) meeting during the month of March. If anyone is interested in learning more about OSCE, please feel free to attend the meeting.

Faculty Representative – Rich Hebein

Dr. Hebein greeted the Board.

Dr. Hebein thanked everyone for their actions on the charter amendments that Faculty Senate forwarded. The charter is the Faculty Senate's Governance document and as such is part of the contractual arrangement between the university and its faculty.

Since there is not much going on in Senate right now, Dr. Hebein took a few minutes to discuss the Faculty and University Governance. At first glance, it may seem strange that faculty, viewed as employees, participate in setting University policies and procedures. If this were any business other than the knowledge business, it would be strange. Faculty know the knowledge business and have a deep interest in its success. In fact, some of the faculty in the management department and in the industrial and organizational program in the Psychology department, are recognized experts in the field of Institutional Organization and Management. The Senate believes in the well established principle that institutions are more productive when their members feel a shared loyalty to the goals of the institution. Shared governance in universities has a long tradition.

Faculty give their time to many committees including search committees, curriculum committees and committees that make recommendations on students who violate the academic honesty policy. Many of their actions are recommendations, and require the approval of the Board of Trustees or its designees. The faculty appreciate the care and attention the Board gives to charter changes. They are important to all.

Undergraduate Student Representative – Bernard Little

Mr. Little greeted the Board. USG is really excited about presenting to the President's Cabinet the Bursarables Task force report.

USG has been working with Student Life on a University-wide travel policy for students when they travel to and from conferences. USG is looking forward to having a policy to the Vice President of Student Affairs no later than the Thanksgiving break.

USG is starting a "Pride in BG campaign." USG wants to see more orange and brown and more BG pride so USG started a campaign in which flyers, banners, and posters will say "Wear orange and brown" and "Have pride in your University," "Loyalty, Pride and Respect." This is very important to the campus and USG would like to see more of BGSU's colors on the campus.

Mr. Little shared a story about the spirit rock. Last Thursday, the spirit rock was painted scarlet and gray and one thing that impressed Mr. Little was that a group of student leaders went and bought orange and brown spray paint so that they could paint the rock that evening. However, when the leaders got there, the football team was already there painting the rock orange and brown. There were no coaches there - just students. What impressed Mr. Little most were the words that were painted on the side of the rock - PRIDE, RESPECT and LOYALTY. Mr. Little sent an email to the coach thanking him for these students who are trying to bring pride, respect and loyalty back to BG.

USG raised \$176,000 for Dance Marathon this year. Dance Marathon is getting larger and larger each year. USG is excited about this upcoming Dance Marathon and aiming for over 350 dancers. Mr. Little will be participating in the bike ride from Cincinnati to Bowling Green (185 miles).

USG registered 2000 undergraduate students to vote in the November election. Freshmen students were targeted. USG is excited about getting students out to the polls to vote and has been educating the campus on higher education issues.

Mr. Little briefly mentioned Career Services and how great the center is in preparing students for the real world. Our past student leaders have been successful in the real world and Mr. Little listed a few. Aaron Shumaker, the past president of USG, is now doing pharmaceutical sales and selling medical supplies in Columbus. Faye Coleman (the homecoming queen last year) is attending graduate school in South Carolina with Matt Humberger, one of our prominent student leaders. Both Faye and Matt are focusing in Student Affairs and are planning to work on a college campus. Ashley Rockhorst, the past President of RSA (Resident Student Association), is attending school at the University of Georgia for Student Affairs. Jenna Gabel, past president of the University Activities Organization, graduated with a GPA of 4.0 and has a top job at IBM in New York City. Alex Wright, past USG President, is at Ohio State attending law school. These are some of the things our student leaders are doing due to the great support from our Career Center. We are very proud of our Career Center and their ongoing work to educate students for their futures.

Graduate Student Representative - Deanna Vatan-Woodhouse

Ms. Vatan-Woodhouse greeted the Board.

GSS have been actively involved in conversations surrounding bursarables as well as the Dunbridge project. Most notably, Luke Nichter will be helping with the bursarables task force presentation at the President's Cabinet.

On August 16, 2006, over 600 graduate students and over 30 university administrators helped kick off the year at the BG Ice Arena at the annual grad bash. Ms. Vatan-Woodhouse thanked Dr. Ribeau and other members of the administration for showing their support to graduate students.

Thanks to the generosity of Dr. Whipple, \$5000 was awarded to over 62 graduate students for professional development. They are very grateful for that support.

GSS will be working with Dr. Knight in Institutional Research to administer a Graduate Student Satisfaction survey in February or March of 2007. It will cover a variety of areas: academic programs, support and satisfaction, professional development, scholarships, teaching, practica experiences, course work and student life. Brady Gaskins is helping with the survey. GSS is looking forward to the outcomes so that it can enhance services to graduate students.

Also, GSS is in the beginning stages of a study looking at graduate student compensation at Ohio public institutions. Stipends are just a portion of that. Compensation includes much more than fees being waived and access to certain resources on campus.

GSS is also working with the Vice President for Student Affairs and his office to ensure that an adequate assessment is done of the December Commencement changes.

Throughout this year, GSS hopes to recognize the outstanding work of graduate students. As Dr. Ribeau mentioned earlier, the graduate program in Policy History hosted the Nuremberg trials conference and Christi Bartman and Luke Nichter, as well as other students, should be recognized for their success in this conference.

ANNOUNCEMENTS

Mr. Wilcox stated the next Board meeting will be December 1, 2006.

EXECUTIVE SESSION

Chair Wilcox announced that in keeping with the provisions of the state's "sunshine law" and Amended Section 121.22 of the Ohio Revised Code, the Board Members would meet in an executive session concerning pending legal actions. He requested that members meet in the Room 311 for approximately, 30 minutes, with the regular meeting to be reconvened at that time to take action if necessary.

No. 9-2007 Wilcox moved and Harbal seconded that members of the Board of Trustees meet in an executive session concerning disputes and pending court action.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 9 affirmative votes.

The regular meeting was recessed and the members moved into executive session in Room 311.

Chair Wilcox reconvened the regular meeting with the announcement that members had met in executive session for 30 minutes concerning pending legal actions and no formal action was taken at this time.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Cook, Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Wilcox. The motion was approved with 9 affirmative votes.

ADJOURNMENT

The meeting was adjourned at 2:55 p.m.